



Role Play Preparation

A role play is a 'mock' simulation where real life situations are mimicked. You will be asked to act out a scenario either individually or with a group. The purpose of this is to give you a real-life situation that resembles the day to day activities or situations you will encounter in the job.

Role plays can assist the interviewer in determining your suitability to a particular role and to see how you might approach a situation that you may encounter.

Some tips to prepare for your role play interview are:

- Listen to the question and respond to the question that has been asked – don't go off on a tangent.
- Conduct some research to see what the job will entail.
- Think of possible scenarios that may come up in that job and how you would handle the situation. Review the job description to see what the key duties and responsibilities of the role are.
- Where possible, when acting out scenarios, emphasise the desired skills and capabilities outlined in the job description. These are the skills/capabilities that the interviewer is likely looking for you to demonstrate. Examples are communication skills, leadership or dispute resolution skills.
- Remember to breathe and try to stay relaxed. Your ability to act under pressure and perform on the spot is a key competency for any job role. However, your interviewer will understand that you may be nervous, so don't be concerned about being nervous, it is natural.
- Be confident and professional. Act as though this is a real-life situation that you are solving.
- Get in character and try to take the exercise seriously.
- If you are provided with any reading material prior to your role play interview day ensure you have read through it all.
- Take the roleplay seriously. Even though the scenarios are all hypothetical you are being assessed and should be professional at all times.